

## PROPOSED ALLOCATION OF NET INCOME FOR THE YEAR

Dear Shareholders,

The Financial Statements for the year ended December 31 2007 that we are submitting to your approval closed with net income of €79,919,598.40.

We propose:

- . distributing a dividend of €0.050 to each of the shares in circulation with dividend rights as of January 1 2007 (with the exclusion of own shares held as treasury stock), using the net income for the year of €79,919,598.40 and allocating the difference to the item “Retained earnings”.

The proposed allocation of the net income for the year:

- .. takes into account the provisions of Art. 2357 ter, 2nd paragraph, of the Civil Code which stipulates that the dividend rights on own shares be allocated pro rata to the other shares;
- .. will take into account the dividend entitlement of the 4,941 shares servicing 810 former Sasib privileged shares, the conversion of which has not yet been requested.

It should be pointed out that the actual amounts to be allocated to dividends and the reserve “Retained earnings” will be based on the number of own shares held as treasury stock and the ordinary shares in circulation as of the date of the Shareholders’ Meeting, in case any further shares are bought back in the meantime or any new shares are issued in execution of the exercise of options by beneficiaries of the various stock option plans outstanding.

THE BOARD OF DIRECTORS

*Milan March 11 2008*